

## Indiana University Kokomo Faculty Senate Minutes

Monday, February 22nd, 2016 at 2:30pm in KC 130-AC

*Attended by:* Aamidor, Almalag, Alnusair, Batis, Bever, Blumenthal, Bradley, Brown, Chauret, Cook, Coppola, Covington, Cox, Davis, P., Deerly, Doss, Douglas, Downey, Duffitt, Finkler, Gottemoller, Grice, Hampshire, Hancock, Hansen, Costello-Harris, He, Heath, Heckman, Henry-Hollingsworth, Holcomb, Holmes, Horn, Hughey, Jones, Scott; Jones, Sylvia; Kaiser, Kingsley, Knudson-Stanley, Koerner, Krause, Lukes, Madsen, Masuda, McGovern, McLean, Medley-Rath, Meybodi, Mihai, Mishler, Morgan, Mossburg, Narwold, Nur, Paese, Pico, Poe-Greskamp, Pratt, Roden, Rosales, Saam, Sebastian, Sehr, Snoddy, Sposato, Steel, Sullivan, Thorpe, Tormoehlen, Townsend, Tupa, VanAlstine, Weller, White, Whitmore, and Zody.

*Guest(s):* None.

**Topic:** Approval of November 2015 and January 2015 minutes

**Discussion:** None.

**Action:** Approved.

**Topic:** President's Remarks (Steel)

**Discussion:** The Community of Scholars Initiative Discussion is now live in Canvas—please check this out and post your ideas about President McRobbie's CoS initiative. Also, the Faculty Senate officers have opened up a Workplace Satisfaction survey in the Quizzes tab in Canvas. Please take this anonymous survey and make your voice heard about these important workplace issues.

**Action:** None.

**Topic:** Board of Review Reform proposal from Faculty Affairs (Darr)

**Discussion:** Chris Darr, speaking on behalf of the Faculty Affairs committee, gave an overview of the proposed Board of Review procedures (PowerPoint available in Canvas in the Files tab—the nitty-gritty details can be found there). In brief, the proposal splits Article 5 of the Constitution into three parts. Chris then gave an overview of how the Faculty Senate would go about developing, discussing, amending, and ultimately approving/denying the amendment via electronic vote in Canvas the week of March 21st–28th. At the April meeting, Faculty Senate would bring forward the grievance procedures and finalize discussion. Chris formally introduced the Board of Review Reform document and proceeded to give an overview of specific proposed changes to the constitution, in particular the distinction between substance and procedure, which is perhaps the most significant proposed change; in short, the proposed change would give the Faculty Senate BoR committee authority over issues of both substance and procedure. Chris then elaborated upon this change with a couple of concrete examples.

Christina Downey raised a series of questions having to do with the framing of the question and how the process goes forward. Dianne Roden asked about what—if any—"teeth" this would give the Board of Review to adjudicate cases. Several faculty asked questions related to what would constitute "reasonable time" and what the precise procedure/timeline would be for notifying faculty about their rights. Other faculty suggested that the FS officers set up a Discussion in Canvas through which to discuss these issues and questions in advance of the March 2016

meeting. Chris also clarified what is meant by such terms as “resource person” and “administrative appointments,” as well as pointing out such specific additions and changes to the first document. If anyone has any questions or proposed changes, please send them to your Faculty Affairs representative.

**Action:** None.

**Topic:** Advanced Medical Imaging post-baccalaureate certificate and update to Gen Ed requirements mechanism (Cox).

**Discussion:** None.

**Action:** Approved.

**Topic:** Admissions Committee Announcement (Narwold).

**Discussion:** Eva White voiced some concern that this would institute a large number of hours.

**Action:** None.