

To: Policy Council

From: Joyce Alexander
Chair, Promotions and Tenure Committee

Re: Promotion and Tenure Committee Activities 2002-2003

The Promotion and Tenure Committee convened in September 2002 and was charged by Executive Associate Dean Jack Cummings with the review of promotion and tenure cases within the School of Education.

The committee forwarded 3 promotion and 5 promotion with tenure cases to the University Dean and University level P&T committee.

It is interesting to note the diversity of areas in which people have chosen to concentrate the preparation of their dossiers. Combining data across the last two years, one can see a large difference in areas of excellence chosen by those going up for promotion to full and associate professor.

Promotion to Full (across two years):

Area of excellence in Research	0
Area of excellence in Teaching	2
Area of excellence in Service	4
Balanced Case	1

Promotion to Associate (across two years):

Area of excellence in Research	6
Area of excellence in Teaching	0
Area of excellence in Service	0
Balanced Case	2 (note: the committee switched both balanced case presentations to cases based on excellence in teaching to better match the individual's strengths)

Many thanks to all the committee members for their hard work and service to the School of Education.